

## **Kiran's Trust Safeguarding Policy and Procedure**

The objectives of Kiran's Trust are to provide young people in Scotland with opportunities to advance their education and participation in creative expression and sport. These are achieved by providing support and access to tuition, scholarships, awards, and materials in the various creative arts, including but not limited to art, music, writing, and drama, as well as sporting activities. We work with local schools and recognised youth organisations to ensure both need and talent are equally considered and assisted.

The purpose of the safeguarding policy and procedure is to protect children, young people and vulnerable individuals who receive Kiran's Trust support from harm, and to outline the principles that guide our approach to safeguarding children, young people and vulnerable individuals.

This policy and procedure applies to anyone working on behalf of Kiran's Trust, including the Directors, partners and volunteers.

This policy and procedure is based on legislation, policy and guidance that seeks to protect children, young people and vulnerable individuals in Scotland. A summary of the key legislation is available from [nspcc.org/learning](http://nspcc.org/learning).

This policy and procedure should be read alongside other organisation policies, procedures, guidance and other related documents.

Kiran's Trust believes that children, young people and vulnerable individuals should not experience abuse of any kind. We have a responsibility to promote the welfare of all children, young people and vulnerable individuals, to keep them safe and to operate in a way that protects them.

The welfare of children, young people and vulnerable individuals is paramount in all of the work we do, and in all of the decisions we take children, young people and vulnerable individuals, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse. Some children, young people and vulnerable individuals are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues. Kiran's Trust will work in partnership with children, young people and vulnerable individuals, their parents, carers and other agencies as it is essential in promoting welfare.

Kiran's Trust will work to keep children, young people and vulnerable individuals safe by valuing, listening to and respecting them. We record, store and use information professionally and securely, in line with data protection legislation and guidance. We will follow the Office of the Scottish Charity Regulator (OSCR) guidelines on responding to safeguarding incidents and share concerns and relevant information with agencies who need to know, and involving children, young people, vulnerable individuals, parents, families and carers appropriately. We will also make sure that children, young people and vulnerable individuals and their families know where to go for help if they have a concern. A safe physical environment will be provided for children, young people and vulnerable

individuals and the Directors and volunteers by applying health and safety measures in accordance with the law and regulatory guidance.

**Directors**

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We are committed to reviewing our policy and procedure annually. This procedure was last reviewed on 1<sup>st</sup> July 2021.

A handwritten signature in black ink, appearing to read 'John A Martin', with a stylized flourish at the end.

John A Martin

01/07/2021